

To Members of the Baughman and Marinelli Families,

In July of 2009, Dave and Debbie Baughman created The Baughman Family Foundation to encourage members of the Baughman and Marinelli families to become actively involved in charitable giving. Two members of each family, as well as Dave and Debbie, sit on the board and meet twice a year to determine what charities will receive donations from the Foundation.

The mission of the Baughman Family Foundation is to make a tangible impact on our communities by focusing on small, local organizations that are researched and recommended by family members. Since the Foundation's inception, all of the grants have been to charities nominated by the Foundation's Board of Directors. Thus far, we have donated more than \$25,000 to various organizations in communities where we live and work. In an effort to gain exposure to more charities and encourage other family members to participate, we are opening the nomination process to all family members. We are attaching the application form hoping that you would like to nominate a charity for consideration.

When submitting your application, please keep a few guidelines in mind. The focus for the Foundation should be on smaller charities/causes where the Foundation can make a direct, tangible impact and on causes that are of particular interest to family members. The suggested size of the donations would be up to \$3000. We are asking that you avoid submitting applications for organizations that are of a political or religious nature. You should also not submit a funding request for a charitable organization where you or your family gets a direct benefit.

If you are interested in submitting a charity for consideration by the Board, you can submit an application via US Mail/FAX to the Foundation address shown above, or you can EMail the completed application to info@baughmanfamilyfoundation.org The Board will review all applications and determine the amount of disbursement, if any, for each application received. Applications received by the end of March will be reviewed at the Spring Board meeting; applications received by the end of September will be reviewed at the Fall Board meeting.

This year, to give family members time to nominate worthy charities, we have decided to delay our Spring Board Meeting. We will be accepting applications until June 30, 2010 and will review them in our July Board Meeting.

We have also designed a simple website – www.baughmanfamilyfoundation.org – where you can review the goals of the Foundation, view past donations and download the application form. Hopefully this website will make it easier for everyone to participate in charitable giving.

If you have any questions, you may contact any of the directors listed below or send an Email to info@baughmanfamilyfoundation.org. Thank you for your participation, and we look forward to receiving and reviewing your submissions.

NOTE: If you are aware of any family member who does not have access to Email or who is not on our distribution list, please pass this letter and the application form onto them.

The Baughman Family Foundation Board of Directors

Dave Baughman Beverly Baughman Dana Main Debbie Baughman Terri Kuhn Rick Marinelli

Attachment: Baughman Family Foundation Grant Application